



ESG REPORT 2025

Publication date: February 2026



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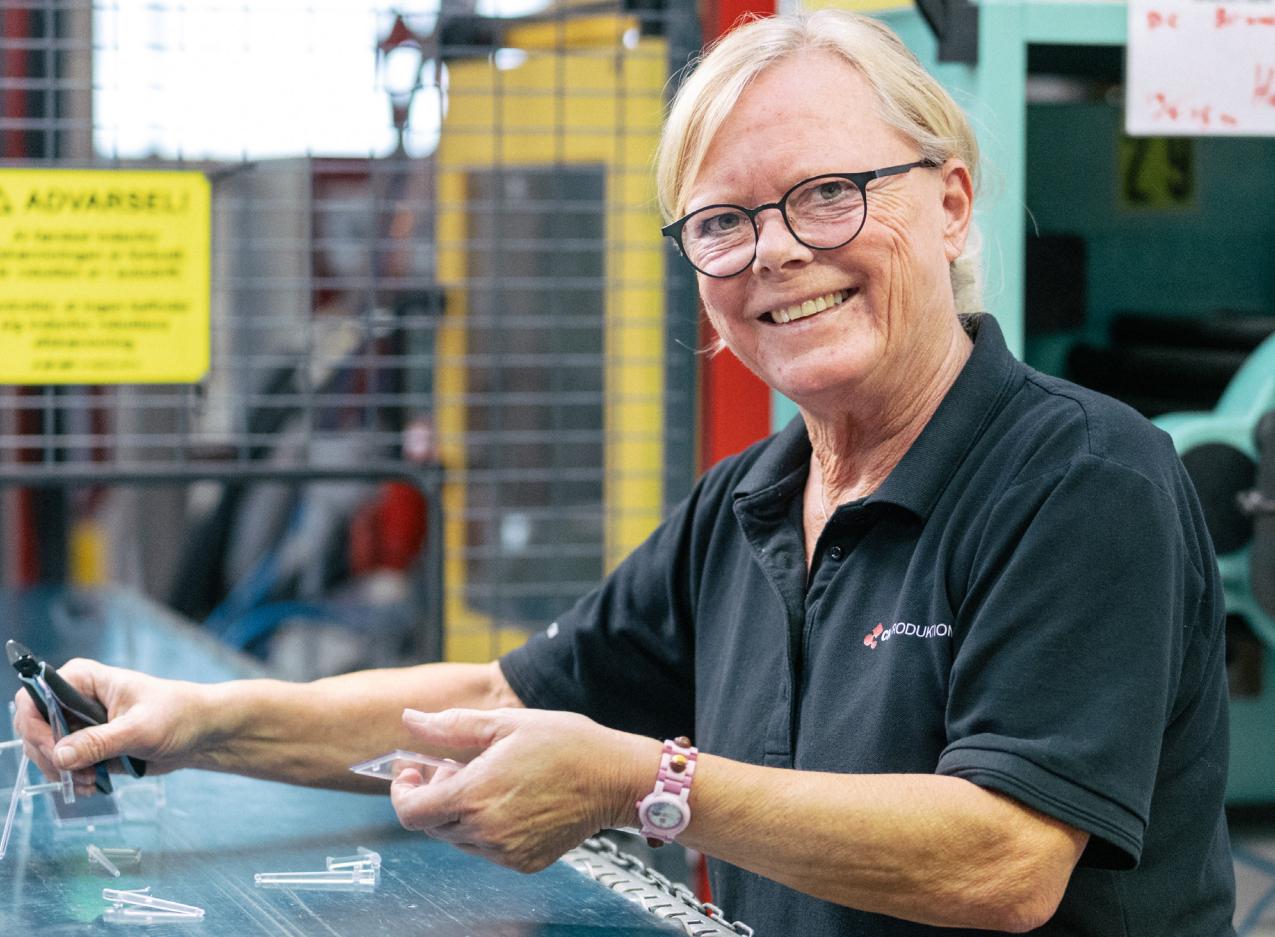
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ADVANSELI

En teknisk innovation
med utvecklning och tillverkning
av komponenter och system
inom akustiken och signalbehandling
och teknik för tillverkning
av akustiska komponenter

Material Test
DE Brummen
2014
Hal 4

anODUKON



Committed to circularity and operational excellence

At CK Production, 2025 marks another milestone year on our ESG journey. Our commitment to responsibility is no longer just a strategic ambition – it is increasingly becoming an integrated part of our operational DNA.

This ESG report – for us the second of its kind – gives insight and overview of the responsibility progress we have made and steps we have taken in 2025.

Central to this journey is our ambitious focus on circular solutions. By promoting and prioritizing the integration of recycled plastics in solutions and projects, we have achieved a measurable reduction in waste and a substantial increase in the share of recycled materials used. We believe that decoupling growth from resource consumption is not only a responsibility but also a key competitive advantage that ensures long-term resilience, not least for our customers.

As a strong strategic foundation, I am proud to announce that we have successfully achieved ISO 14001 and ISO 45001 certifications in 2025.

Complimenting our existing ISO 9001 foundation, these standards provide a strong framework that ensures a structured and documented approach to quality, environment and occupational health and safety.

Finally, we recognize that transparency is the bedrock of trust. Through a dedicated effort, we have significantly strengthened our data foundation in 2025. Our structured approach to data collection now allows us to track our ESG performance with greater precision and accountability. This report is a reflection of that maturity, providing our stakeholders with a clear and honest view of our progress.

Thank you for your interest in our ESG report 2025.



Andreas Haahr
Senior Director

Basis of preparation

Corporate information

Legal name: CK Production ApS

Registration number: 12 55 99 76*

Addresses and geolocations:
CK Production – Office and production
Kløvermarken 312
DK-7190 Billund
55°43'24.3"N 9°07'33.0"E

CK Production – Warehouse
Kløvermarken 111
DK-7190 Billund
55°43'24.0"N 9°07'25.7"E

Vink Plast – Head office
Kristrup Engvej 9
DK-8960 Randers
56°27'03.5"N 10°03'31.6"E

NACE sector classification code: 22.2 – Manufacture of plastic products: Main category

*Vink Plast activities under the registration number 12559976 include the independent business units Vink Plast, Duka Ventilation, Vink Moulding and CK Production. This report exclusively includes the activities of CK Production.

Basis of preparation

This report has been prepared with reference to the Basic Module of EFRAG's Voluntary Sustainability Reporting Standard.

- The disclosures provided in this report are based on the requirements set out in the VSME Basic Module, except pollution and biodiversity, as these areas has been assessed as not material to our current operations and business model.
- This report covers the reporting period from 1st January 2025 to 31st December 2025. To provide a transparent overview of our ESG performance and to enable trend analysis, comparative data for 2023 and 2024 have been included for metrics where consistent data is available.
- Greenhouse gas emissions have been calculated in accordance with the Greenhouse Gas Protocol (GHG) using 'Klimakompasset'. For 2025, the reporting covers Scope 1 and Scope 2, as well as those parts of Scope 3 required or selected under the Basic Module.
- Data collection and management are supported by our existing management systems certified under ISO 9001:2015, ISO 14001:2015 and ISO 45001:2018. These standards ensure systematic processes, traceability, and continuous improvement of the underlying procedures.

Remarks

This report has not been subject to external assurance or verification by an independent third party. All data and information have been collected and processed by relevant internal departments in accordance with the methodologies described under 'Basis of preparation'. While every effort has been made to ensure the highest possible level of data quality and completeness, this cannot be fully guaranteed.

ESG-related certifications

Certification:	ISO 9001
Issue date:	16th July 2023
Renewal date:	28th March 2025 – 17th May 2026
Certification number:	C765941
Certification:	ISO 14001
Issue date:	7th August 2025
Renewal date:	6th August 2028
Certification number:	C765942
Certification:	ISO 45001
Issue date:	7th August 2025
Renewal date:	6th August 2028
Certification number:	C765943



Company profile

Together we shape the future in plastics

At CK Production, we want to shape the future in plastics. Through craftsmanship, knowledge, innovation and technology, we set new standards for how plastics are used wisely in solutions and products.

Solutions that meet the current and future needs of everyday life and society.

As specialists in plastic injection molding since 1978, we design, develop and produce technical and functional plastic components for a wide range of industrial sectors.

With us as a knowledge partner, customers' projects are in safe hands from idea to finished product, and we guarantee quality, flexibility and efficiency through the entire process.

We work actively to promote circular principles and resource innovation to create the responsible plastic solutions of the future, and we welcome the workforce of tomorrow to an inclusive workplace where well-being and development are in focus.

Main segments



Electronics and appliances



Energy



Rehab and healthcare



Audio



Robotics and industry



Agriculture



Lighting



Customized solutions

Products

- ▶ **Injection molding**
- ▶ **FIPFG**
- ▶ **Machining (CNC)**
- ▶ **Vacuum forming**
- ▶ **Assembly**



Ownership

CK Production is a wholly owned subsidiary of Vink Plast ApS, which acquired all assets in November 2022. Thus, CK Production is a part of the Vink Group, a privately owned group with more than 100 independent companies in 19 countries.

Year of establishment:
1978

Number of employees:
41

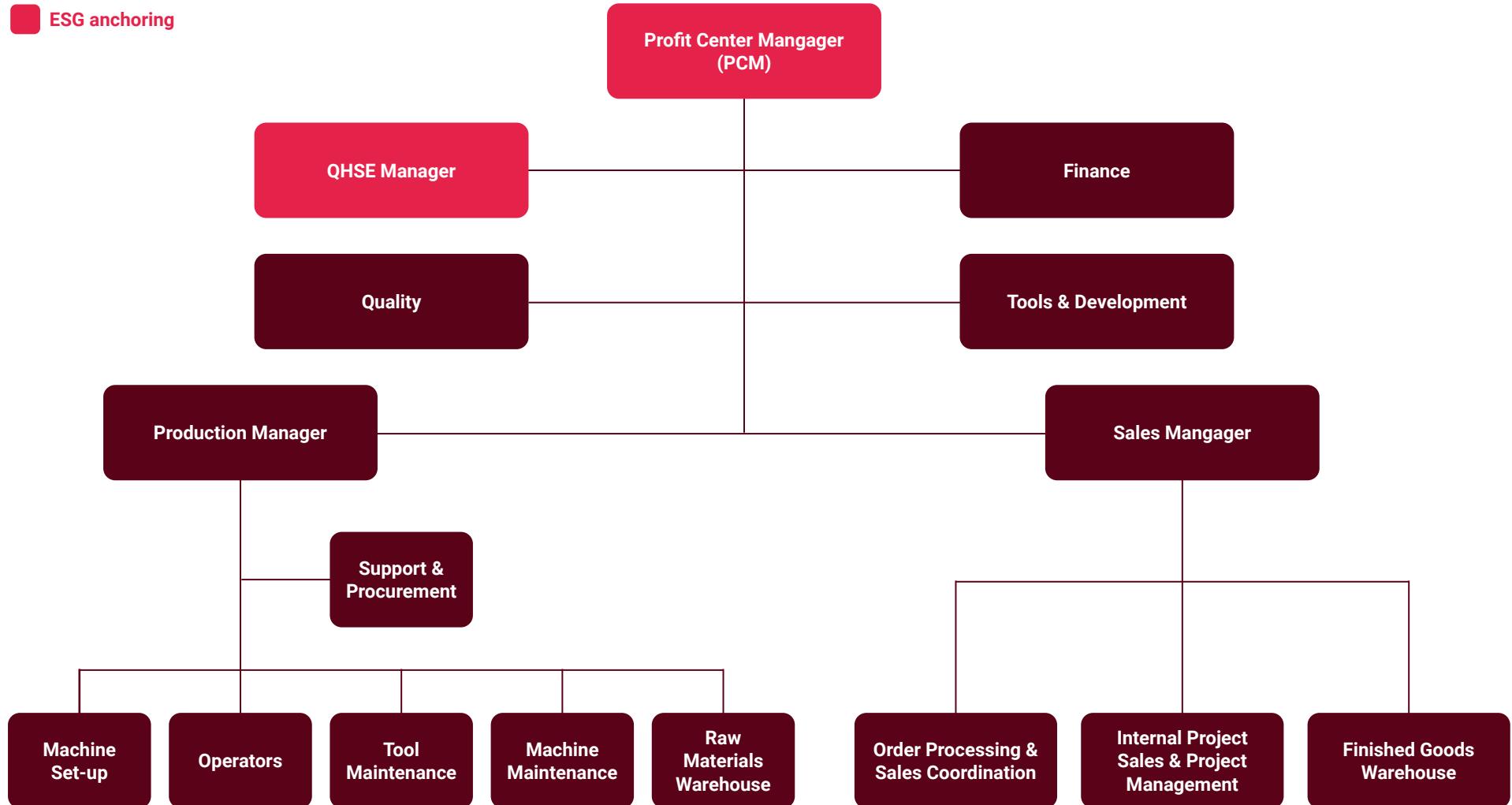
Location

CK Production is located in Billund, where our 6500 m² modern production facilities encompass everything from product development and production to warehousing, logistics and administration.





Organizational chart and ESG anchoring



ESG strategy

Our commitment is based on a strong strategic foundation

At CK Production, sustainability is not new to us. We have always been a socially engaged company, committed to supporting the next generation of craftsmen in the plastics industry. Carefully managing plastic resources also comes naturally for us, simply because it's common sense.

We have structured our initiatives and priorities into three strategic pillars that set our strategic direction and serve as our compass in our work with ESG and responsibility.

Systematic responsibility

Rooted in management and operations

Our work with ESG and sustainability is anchored in the ISO standards 9001, 14001 and 45001, which ensure a structured and documented approach to quality, environment and occupational health and safety.



Clever plastics production

Resource efficiency and circularity

We are committed to reducing the environmental impact of our operations through clever use of plastic and an energy efficient production setup.



People at the core

Thriving, development and inclusiveness

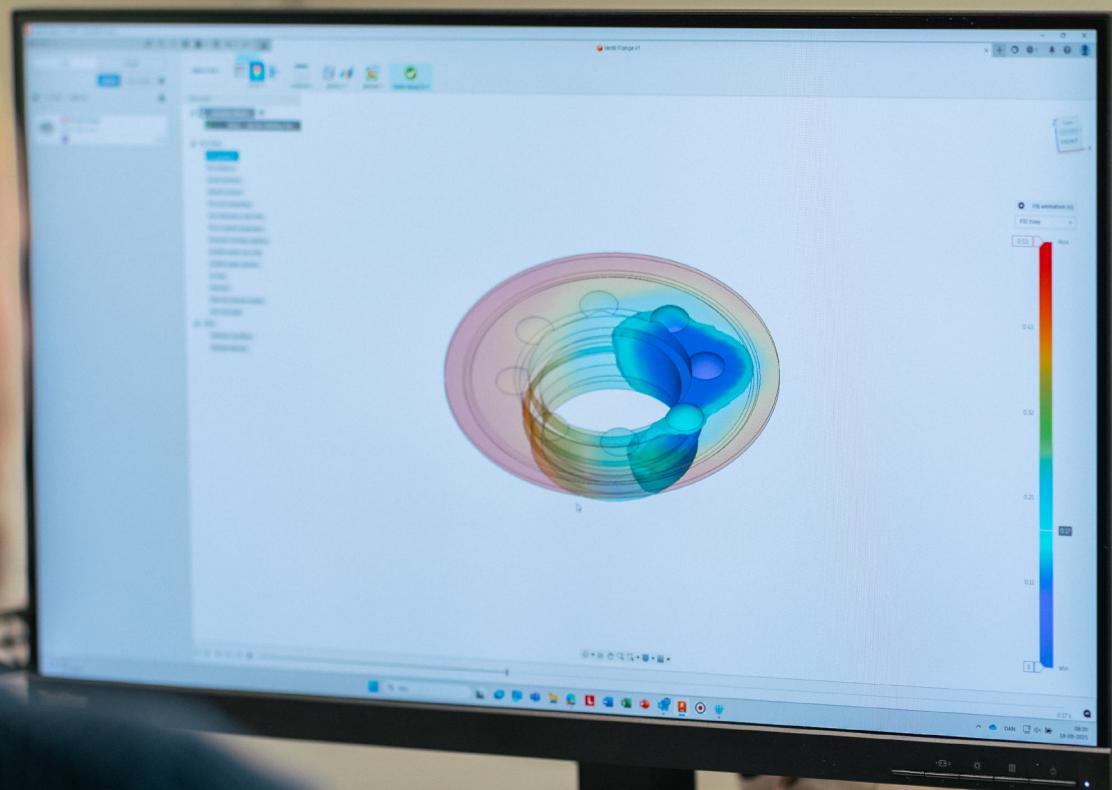
With our core values – Knowledge, Development, Integrity and Inclusiveness – as our foundation, we work focused and systematic to promote thriving, safety and development for our employees.

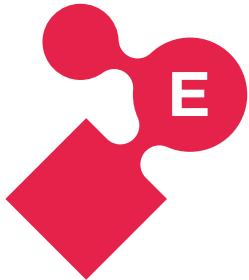


Transparency

Trust through documentation

We maintain a data-driven and structured approach to ESG and sustainability, and we prioritize the continuous documentation, reporting and communication of our efforts.





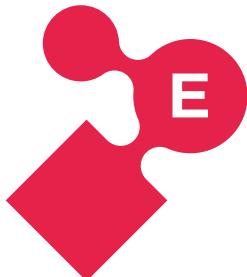
Environmental impact

At CK Production we remain committed to reducing our environmental impact of our operations.

We continue our efforts systematically, focusing particularly on clever plastic production, circular solutions and guidance for our customers on responsible choices that will strengthen their solutions across bottom lines.

Environmental focus areas:

- Resource effectiveness and optimization
- Energy consumption
- Waste management
- CO₂e reduction



Environmental impact

Energy consumption

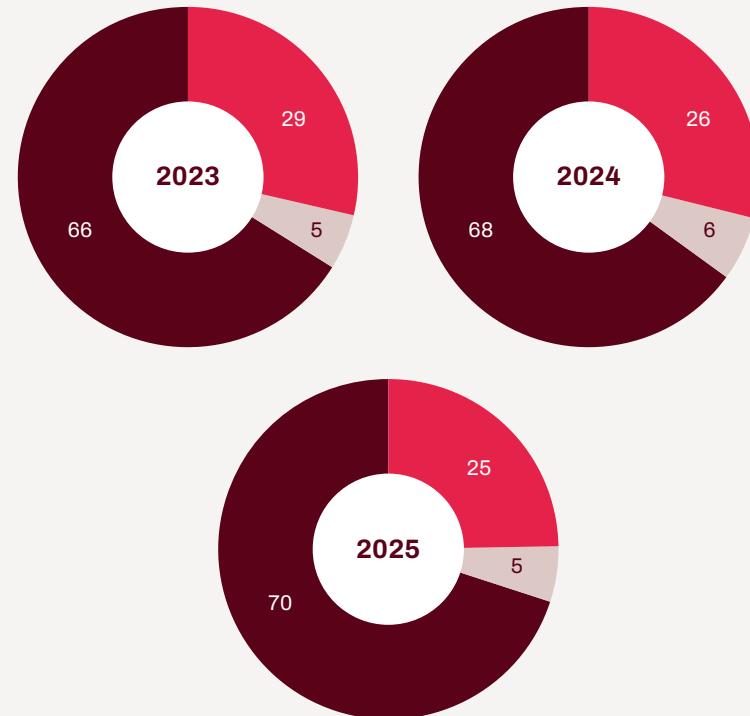
In 2025, we achieved an improvement in energy efficiency, with energy consumption per converted kilo reduced from 1,89 MWh in 2024 to 1,51 MWh in 2025, which equals a 20,1% reduction.

The reduction has been achieved primarily through a more energy efficient material mix, including an increased share of recycled materials.

This development shows how technical adjustments in the production process contribute to our goal of improved resource efficiency.

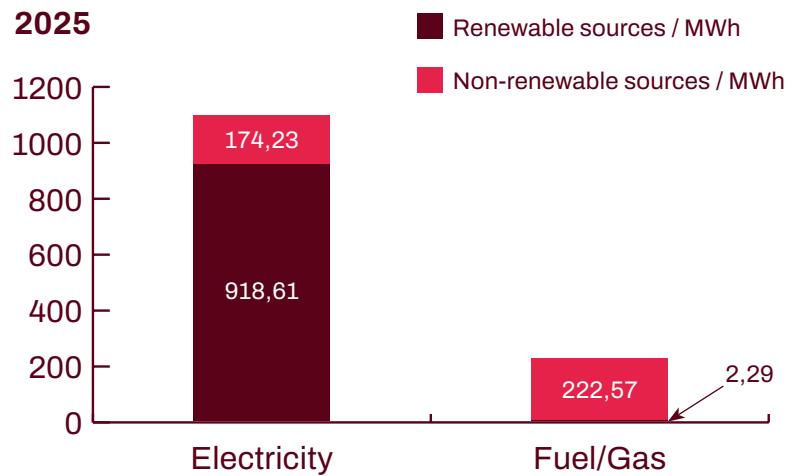
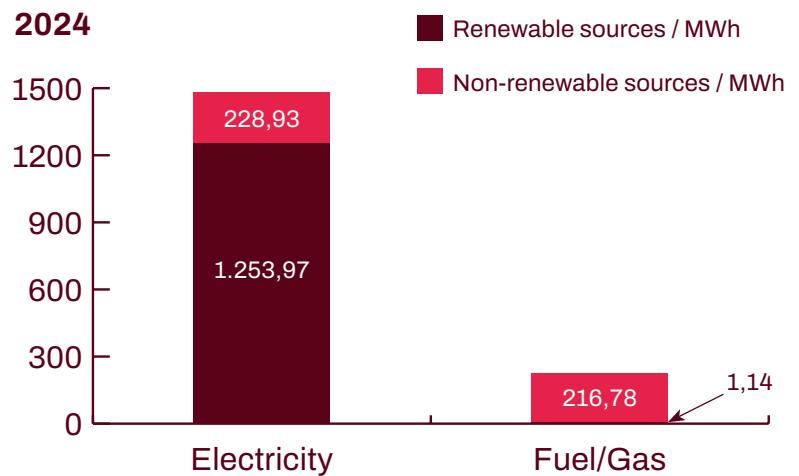
Total energy consumption	2024	2025
MWh	1699,68	1315,41

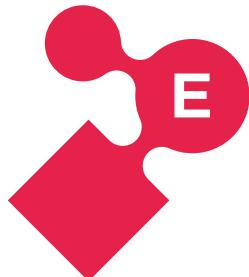
Energy consumption by source:



■ Renewable sources / % ■ Fossil sources / % ■ Nuclear sources / %

Electricity and fuel consumption





Environmental impact



CO₂eq emissions

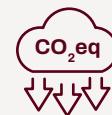
Via improved data collection, we have documented a recycled material share of 58% in our material mix in 2025.

Although scope 3 emissions still comprise the majority of total emissions in 2025, results show that our high focus on material selection has improved our climate profile and contributed to a reduction of GHG intensity from 3,19 t in 2024 to 2,59 t in per converted tonnes material in 2025, which equals an 18,8% reduction.

GHG intensity

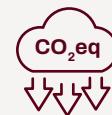
	2023	2024	2025
GHG intensity per converted ton material	3,04 tCO ₂ e	3,19 tCO ₂ e	2,59 tCO ₂ e
GHG intensity	-	41,21 tCO ₂ e	38,87 tCO ₂ e

Scope 1 CO₂eq emissions



2024	49,71 tCO ₂ e
2025	52,70 tCO ₂ e

Scope 2 CO₂eq emissions

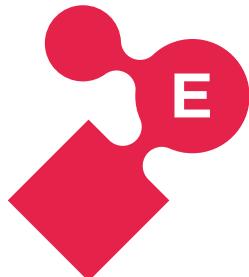


2024	175,28 tCO ₂ e
2025	72,98 tCO ₂ e

Total CO₂eq emissions 2023-2025



2023	2.575 tCO ₂ e
2024	2.513 tCO ₂ e
2025	1.866 tCO ₂ e



Environmental impact



Water

In 2025, we reduced our total water consumption to 215 m³, compared to 307 m³ in 2024, resulting in a decrease in water intensity from 0,51 to 0,30 m³ per converted tonne material, which equals a 41,2% reduction.

The overall water consumption is relatively modest, as water is not consumed in our production processes (process water is being recirculated).

The reduction is a result of an increased focus on resource optimization and supports our objective of minimizing our overall environmental footprint.

Total water withdrawal for 2024-2025



2024	307 m ³
2025	215 m ³

Water consumption per converted ton material for 2024-2025

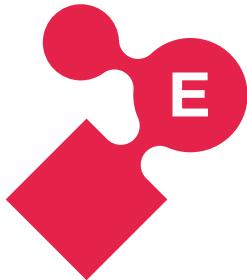


2024	0,51 m ³
2025	0,30 m ³

Withdrawal from areas with high water stress



2024	0 m ³
2025	0 m ³



Environmental impact



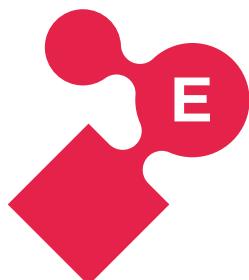
Circular economy

At CK Production we are much aware that plastic is a fantastic material with almost unlimited applications – yet also, that the triumph of plastic through the past decades has led to a global plastic challenge that we as companies, politicians and consumers share a common responsibility to solve.

Because we can't and shouldn't do without plastic. It is an essential and highly functional material in many of the industrial sectors that form the backbone of a modern world – everything from health and energy to agriculture, electronics and robotics.

Therefore, we at CK Production work actively and ambitiosly to promote circular principles and resource innovation to create the responsible plastic solutions of the future.

Our development of new plastic components is based on our Reduce – Reuse – Recycle product development strategy, guiding our customers towards wise and responsible use of plastics in their specific projects.



Environmental impact



Resources and waste

We have continued our targeted efforts to reduce the volume of combustible waste, and in 2025 we reached the lowest level to date.

Simultaneously, we have implemented a significant transition towards more circular materials and increased the share of recycled plastic from 23% in 2024 to 58% in 2025.

This development is driven by an increased focus on recycling scrap from our own production as well as providing guidance to customers on more sustainable options and alternatives for their projects.

In 2025 we have managed to significantly reduce the total volume of non-hazardous waste and maintain a 100% recycling rate for corrugated cardboard, plastic wrap and packaging.

Ressources and waste

2023 2024 2025

Non-hazardous waste by type

Combustible waste (200301)	99,7 t	73,4 t	3,32 t
Corrugated cardboard (150101)	7,3 t	4,6 t	3,31 t
Plastic wrap (150102)	-	-	0,73 t
Packaging (150106)	0,53 t	1,64 t	1,21 t

Hazardous waste by type

Aerosol cans (160504)	94 kg	56 kg	43 kg
Waste oil (130205)	201 kg	274 kg	322 kg
Oil emulsion (130899)	315 kg	219 kg	201 kg

Key materials by type

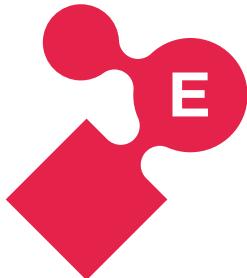
Plastic	846 t	604 t	307 t
Recycled plastic	-	185 t	415 t

Total annual plastic volume

846 t 789 t 722 t

Annual share of recycled plastic

0% 23% 58%



Environmental impact



Circular Business project

As stated in our 2024 ESG report, we have previously participated in the programme 'Klimaklær Plastvirksomhed'. The programme helped us to build a solid foundation for implementing circular principles across our production and operations.

As a natural progression of these efforts, we have continued our development in 2025 by participating in "Cirkulær Forretning" – a programme offered by, among others, the Confederation of Danish Industry and the Danish Technological Institute.

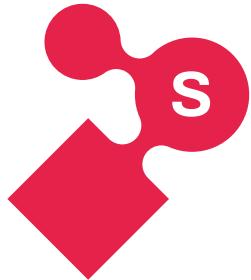
While the first programme focused on optimizing internal processes and reducing operational carbon footprint, we have chosen a strong market focus in the "Cirkulær Forretning" programme.

Through workshops have worked strategically to transform circular principles into concrete value propositions. This involves a dedicated effort to integrate solutions such as recyclability and resource efficiency directly into our commercial framework, enabling us to drive the green transition in collaboration with our customers and ensure a more responsible use of materials in products and solutions.





S: Social Responsibility

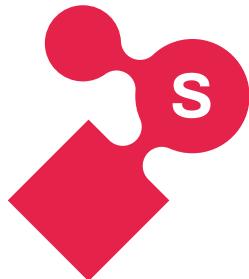


Social responsibility

With our core values – knowledge, development, integrity and inclusiveness – as our foundation, we continue to work focused and systematically for the well-being, safety and development of our employees.

Social responsibility focus areas:

- Working environment
- Safety
- Employee well-being
- Equality
- Development



Social responsibility



General characteristics

At CK Production, we value a stable workforce. In 2025, we saw a ratio of 78% full-time employees and an apprentice ratio of 15%.

With a gender diversity of 39% and all employment contracts concluded in Denmark, our workforce structure reflects a strong local anchoring and focus on education and equality.

Permanent employees



2023	37
2024	34
2025	32

Apprentices



2023	4
2024	5
2025	6

Part-time employees (Flex)



2023	2
2024	2
2025	3

Total number of employees

	2023	43
	2024	41
	2025	41

Apprentice ratio

	2023	9%
	2024	12%
	2025	15%

Part-time employee ratio (Flex)

	2023	5%
	2024	5%
	2025	7%

Gender distribution

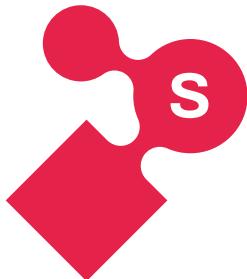
	Men	Women
	2023	26
	2024	25
	2025	16

Gender diversity

	2023	40%
	2024	39%
	2025	39%

Country

	Denmark
	2023
	2024
	2025



Social responsibility

Health and safety

With the implementation of the ISO 45001 management system, we have strengthened our focus on occupational health and safety.

The system supports a systematic approach to risk prevention, and although two work-related accidents were recorded in 2025, we are using the new certification to drive continuous improvements and safety measures to reduce the number of incidents in our production facilities.

Recordable work-related accidents

2024	1
2025	2

Rate of recordable work-related accidents

Work-related accidents per 100 full-time employees per year

2024	2,44
2025	4,88

Work related fatalities

As a result of work-related injuries /accidents

2024	0
2025	0

Work related fatalities

Due to work-related ill health

2024	0
2025	0

Renumeration, collective bargaining and training

At CK Production, all employees received salaries minimum at the level of the minimum wage in 2025.

100% of employees were covered by a collective agreement in 2025.







Governance and business conduct

At CK Production we remain committed to a governance approach built on a strong ethical foundation. For us, responsibility is not a separate agenda but a fully integrated part of daily operations and strategic management.

Governance focus areas:

- Compliance and commitment
- Data quality
- Organizational anchoring
- Auditing
- Supply chain management



Governance and business conduct

ISO standards as management tools

At CK Produktion, we have strategically chosen to base our work with ESG and responsibility – and management in general – on the ISO standards 9001:2015, 14001:2015 and 45001:2018.

2025 marked an important milestone in our strategic work within the framework of ISO, when on August 7th we achieved final ISO 14001 and ISO 45001 certification, which we have been working systematically towards. The certifications were achieved thanks to a huge, dedicated and structured effort across the entire team.

Convictions

Convictions: 0

There have been no convictions.

Fines

Total sum of fines for violations: 0 EUR

There have been no violations of anti-corruption or anti-bribery laws.

Strong values at the core

At CK Production, our core values continue to be a strong common foundation in our relationships with each other, with customers and with partners. Our four values are rooted in our history, while also reflecting our culture and the selfsustaining organisation we strive to be – today and in the future.



Knowledge

Knowledge is our most important asset. We build, share and use our knowledge to develop solutions that create value.



Development

We constantly strive to get better – and do better. As a company, as colleagues and as humans.



Integrity

We strive to do things right and act responsibly. As craftsmen, in our relations and for our common future.



Inclusiveness

We see diversity as a strength. We meet each other with openness and respect, and together we build a strong culture.

Knowledge sharing and industry engagement

Throughout 2025, our QHSE Manager, Sean Quint, has actively represented CK Production in several professional forums to promote responsible plastic production.

By sharing our practical experiences, insights and learnings, we aim to drive industry progress, raise awareness of circular principles and strengthen collaborative efforts towards a sustainable transformation.

Activities in 2025 included presentations and contributions by Sean Quint at:

- Dansk Industri - The Confederation of Danish Industry
- Plastindustrien – Danish Plastics Industry
- Loop Forum



Appendix

VSME Reference index

VSME reference	Disclosure title	Data point	Page
B1	Basis of preparation	24a, 24e	6-8
	ESG-related certifications	25	9
B2	Practices, policies and future initiatives for transitioning to a more sustainable economy	26	16, 38
B3	Energy consumption & CO2eq emissions	29, 30, 31	20-22
B6	Water	35	23
B7	Ressource use, circular economy and waste management	37, 38a, 38b, 38c	24-26
B8	Workforce - General characteristics	39a, 39b, 39c	30-31
B9	Workforce - Health & safety	41a, 41b	32
B10	Workforce - Renumeration, agreements and education	42a, 42b, 42c	33
B11	Business conduct: Number of convictions and total amount of fines incurred for violation of anti-corruption and anti-bribery laws	43	36

Practices, policies and future initiatives for transitioning to a more sustainable economy

Area	Specific policies / initiatives in this area	Is the policy / initiative publicly available	Does the policy contain targets or future initiatives
Climate change	Yes	Yes	Yes
Pollution	No	No	No
Water and marine resources	No	No	No
Biodiversity and ecosystems	No	No	No
Circular economy	Yes	Yes	Yes
Own workforce	Yes	Yes	Yes
Workers in value chain	No	No	No
Affected communities	No	No	No
Consumers and end-users	No	No	No
Corporate governance (Code of Conduct)	Yes	Yes	Yes





ckp.dk

Interested in learning more?

If you want to know more about our work with ESG or the content of this report, you can reach out to Senior Director Andreas Haahr at +45 20 65 77 77 or ah@ckp.dk.



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